



HENGYI INDUSTRIES SDN BHD

*Excellence in developing Petrochemicals;
through pursuing Innovation and Business sustainability*

Hengyi Industries Sdn Bhd is set to develop an Integrated Refinery and Aromatics Cracker Project on Pulau Muara Besar (PMB) in Brunei Darussalam. The investment amount for Phase 1 of the proposed Project is projected at US\$ 4 billion and will generate more than 1500 jobs in Brunei Darussalam.

We are inviting interested applicants to write in for the following vacant positions. The Job specifications and requirements are as follows:

1. HOD, Power Department (1 post)

Roles and Responsibilities:

- Fully responsible for the production and operation of the Ministry of Thermal Power, equipment management, HSE management, process technology and quality management and team building.
- In accordance with the company's target tasks, it is responsible for organizing the development of the work objectives and plans of the Ministry of Thermal Power and organizing implementation.
- Organize production according to the company's production plan and dispatching instructions, timely check the implementation of the plan, timely handle the problems in production, and ensure that the device is stable and full of excellent operation.
- Implement and implement the company's various rules and regulations, organize the formulation and revision of the department's management system, and promptly inspect and supervise.
- Responsible for the review and implementation of various emergency plans, start-stop plans, and inspection and repair programs of the Ministry of Thermal Power, and responsible for the on-site management of the opening, stopping, repairing process and technical transformation of production equipment within the jurisdiction of the Ministry of Thermal Power.
- Be responsible for the daily management of the SCEs within their departments and ensuring that the SCEs are in good condition.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 8 years' experience in large-scale refining and chemical enterprises or power plants with 6 years and above in middle management position. Priority will be given to candidates who meets the following criteria:

- Hold a bachelor's degree or above, majored in refining, chemical engineering or thermal related.
- Proficiency in thermoelectric process and process technology, and emergency plans for all kinds of emergencies. Have strong ability to analyse and judge problems and can organize and respond to emergencies within the scope of business.
- With advanced management concepts, strong organizational and coordination skills, execution, and team leadership.
- Strong awareness of law-abiding and compliance, systematic thinking, risk management and emergency management.

2. Chief Operator, Boiler (10 post)

Roles and Responsibilities:

- Strictly implement the operation procedures, safety procedures and operation methods. Be responsible for the start-stop, switching operation of the equipment and system in charge, carefully monitor the equipment and meters, make timely operation adjustment, control and keep all operation parameters within the allowable range. And the operation stability rate is improved. Efforts will be made to complete various economic and technical indicators.
- In the event of an accident or abnormal operation of the equipment under its jurisdiction, it shall immediately report to the monitor and the shift supervisor and promptly, decisively and correctly handle the accident according to the relevant regulations of the regulations.
- Actively participate in the team economic operation analysis, do a good job in energy saving, water saving and other energy saving and consumption reduction work.

- Be responsible for completing the inspection before handing over and taking over the equipment and systems in charge. Fill in the operation log and daily report carefully and accurately, and record in detail the maintenance work, operation mode, important events and major operations during duty.
- Actively participate in on-the-job technical training, safety training, emergency plan drills, on-the-job training and anti-accident drills, etc., and continuously improve personal technical ability and ability to deal with emergencies.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in production operation and related working experience in large-scale power plant or refining enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in refining, chemical engineering or thermal related.
- Proficient in device process and operation skills, judgment and handling of production abnormalities, and maintenance of device equipment.

3. Chief Operator, Turbine (10 post)

Roles and Responsibilities:

- Strictly implement the operation procedures, safety procedures and operation methods. Be responsible for the start-stop, switching operation of the equipment and system in charge, carefully monitor the equipment and meters, make timely operation adjustment, control and keep all operation parameters within the allowable range. And the operation stability rate is improved. Efforts will be made to complete various economic and technical indicators.
- In the event of an accident or abnormal operation of the equipment under its jurisdiction, it shall immediately report to the monitor and the shift supervisor and promptly, decisively and correctly handle the accident according to the relevant regulations of the regulations.
- Actively participate in the team economic operation analysis, do a good job in energy saving, water saving and other energy saving and consumption reduction work.
- Be responsible for completing the inspection before handing over and taking over the equipment and systems in charge. Fill in the operation log and daily report carefully and accurately, and record in detail the maintenance work, operation mode, important events and major operations during duty.
- Actively participate in on-the-job technical training, safety training, emergency plan drills, on-the-job training and anti-accident drills, etc., and continuously improve personal technical ability and ability to deal with emergencies.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in production operation and related working experience in large-scale power plant or refining enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in refining, chemical engineering or thermal related.
- Proficient in device process and operation skills, judgment and handling of production abnormalities, and maintenance of device equipment.

4. Chief Operator, Chemical Water (10 post)

Roles and Responsibilities:

- Strictly implement the operation procedures, safety procedures and operation methods. Be responsible for the start-stop, switching operation of the equipment and system in charge, carefully monitor the equipment and meters, make timely

operation adjustment, control and keep all operation parameters within the allowable range. And the operation stability rate is improved. Efforts will be made to complete various economic and technical indicators.

- In the event of an accident or abnormal operation of the equipment under its jurisdiction, it shall immediately report to the monitor and the shift supervisor and promptly, decisively and correctly handle the accident according to the relevant regulations of the regulations.
- Actively participate in the team economic operation analysis, do a good job in energy saving, water saving and other energy saving and consumption reduction work.
- Be responsible for completing the inspection before handing over and taking over the equipment and systems in charge. Fill in the operation log and daily report carefully and accurately, and record in detail the maintenance work, operation mode, important events and major operations during duty.
- Actively participate in on-the-job technical training, safety training, emergency plan drills, on-the-job training and anti-accident drills, etc., and continuously improve personal technical ability and ability to deal with emergencies.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in production operation and related working experience in large-scale power plant or refining enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in refining, chemical engineering or thermal related.
- Proficient in device process and operation skills, judgment and handling of production abnormalities, and maintenance of device equipment.

5. Chief Operator, Atmospheric & Vacuum Distillation (10 post)

Roles and Responsibilities:

- Strictly abide by the technical procedures, post operation methods and process cards. Cooperate with panel operation to adjust operation in time, improve product yield, save energy and reduce consumption, and do a good job in safe and stable production and cleaner production on duty.
- Carry out the instructions of the monitor, deputy monitor and panel operation, complete the process change and pump switch as required, and report the work completion in time. Check the field data of the device;
- Carry out fixed-point, personal and regular on-site inspection of the device, find out all kinds of problems on site in time, and make all records as required;
- Implement the equipment maintenance system, do daily maintenance work of pumps, large units and other equipment as required, and be responsible for the acceptance and start-up work after equipment maintenance;
- Responsible for the implementation and monitoring of safety measures such as hot work and maintenance work on duty;
- Responsible for the on-site disposal of the device in an emergency state, and work according to the instructions of the superior;
- According to the requirements of inspection tour, implement preventive inspection of safety-critical equipment. If any abnormal state (such as abnormal vibration, excessive pressure, abnormal movement, abnormal sound, overheating and leakage, etc.) is found, it should be handled and reported in time.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in production operation and related working experience in large-scale refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in refining, chemical engineering or petrochemical related.
- Familiar with the process and operation of atmospheric and vacuum distillation units, and have independent operation ability. Master the emergency plan of each device, and have the ability to timely judge and deal with sudden abnormalities or accidents in the production process. Strong awareness of safety protection, correct use of labor safety protection articles, and correct use of basic fire fighting equipment.

6. Chief Operator, Hydrogenation (10 post)

Roles and Responsibilities:

- Strictly abide by the process technical regulations, post operation methods and process cards, adjust the operation in time according to the product quality indicators and cooperate with internal operations, improve the product yield, do a good job in energy saving and consumption reduction, and do a good job in safe and stable production and cleaner production on duty
- Carry out the instructions of the monitor, deputy monitor and panel operation, complete the process change and pump switch as required, and report the work completion in time. Check the field data of the device;
- Carry out fixed-point, personal and regular on-site inspection of the device, find out all kinds of problems on site in time, and make all records as required;
- Implement the equipment maintenance system, do daily maintenance work of pumps, large units and other equipment as required, and be responsible for the acceptance and start-up work after equipment maintenance;
- Responsible for the implementation and monitoring of safety measures such as hot work and maintenance work on duty;
- Responsible for the on-site disposal of the device in an emergency state, and work according to the instructions of the superior;
- According to the requirements of inspection tour, implement preventive inspection of safety-critical equipment. If any abnormal state (such as abnormal vibration, excessive pressure, abnormal movement, abnormal sound, overheating and leakage, etc.) is found, it should be handled and reported in time.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in production operation and related working experience in large-scale refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in refining, chemical engineering or petrochemical related.
- Familiar with the process and operation of hydrogenation units, and have independent operation ability. Master the emergency plan of each device, and have the ability to timely judge and deal with sudden abnormalities or accidents in the production process. Strong awareness of safety protection, correct use of labor safety protection articles, and correct use of basic fire fighting equipment.

7. Chief Operator, Hydrocracking (10 post)

Roles and Responsibilities:

- Strictly abide by the process technical regulations, post operation methods and process cards, adjust the operation in time according to the product quality indicators and cooperate with internal operations, improve the product yield, do a good job in energy saving and consumption reduction, and do a good job in safe and stable production and cleaner production on duty
- Carry out the instructions of the monitor, deputy monitor and panel operation, complete the process change and pump switch as required, and report the work completion in time. Check the field data of the device;
- Carry out fixed-point, personal and regular on-site inspection of the device, find out all kinds of problems on site in time, and make all records as required;
- Implement the equipment maintenance system, do daily maintenance work of pumps, large units and other equipment as required, and be responsible for the acceptance and start-up work after equipment maintenance;
- Responsible for the implementation and monitoring of safety measures such as hot work and maintenance work on duty;
- Responsible for the on-site disposal of the device in an emergency state, and work according to the instructions of the superior;
- According to the requirements of inspection tour, implement preventive inspection of safety-critical equipment. If any abnormal state (such as abnormal vibration, excessive pressure, abnormal movement, abnormal sound, overheating and leakage, etc.) is found, it should be handled and reported in time.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in production operation and related working experience in large-scale refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in refining, chemical engineering or petrochemical related.
- Familiar with the process and operation of hydrocracking units, and have independent operation ability. Master the emergency plan of each device, and have the ability to timely judge and deal with sudden abnormalities or accidents in the production process. Strong awareness of safety protection, correct use of labor safety protection articles, and correct use of basic fire fighting equipment.

8. Chief Operator, Reforming (10 post)

Roles and Responsibilities:

- Strictly abide by the process technical regulations, post operation methods and process cards, adjust the operation in time according to the product quality indicators and cooperate with internal operations, improve the product yield, do a good job in energy saving and consumption reduction, and do a good job in safe and stable production and cleaner production on duty
- Carry out the instructions of the monitor, deputy monitor and panel operation, complete the process change and pump switch as required, and report the work completion in time. Check the field data of the device;
- Carry out fixed-point, personal and regular on-site inspection of the device, find out all kinds of problems on site in time, and make all records as required;
- Implement the equipment maintenance system, do daily maintenance work of pumps, large units and other equipment as required, and be responsible for the acceptance and start-up work after equipment maintenance;
- Responsible for the implementation and monitoring of safety measures such as hot work and maintenance work on duty;
- Responsible for the on-site disposal of the device in an emergency state, and work according to the instructions of the superior;
- According to the requirements of inspection tour, implement preventive inspection of safety-critical equipment. If any abnormal state (such as abnormal vibration, excessive pressure, abnormal movement, abnormal sound, overheating and leakage, etc.) is found, it should be handled and reported in time.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in production operation and related working experience in large-scale refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in refining, chemical engineering or petrochemical related.
- Familiar with the process and operation of reformer units, and have independent operation ability. Master the emergency plan of each device, and have the ability to timely judge and deal with sudden abnormalities or accidents in the production process. Strong awareness of safety protection, correct use of labor safety protection articles, and correct use of basic fire fighting equipment.

9. Chief Operator, Aromatics (10 post)

Roles and Responsibilities:

- Strictly abide by the process technical regulations, post operation methods and process cards, adjust the operation in time according to the product quality indicators and cooperate with internal operations, improve the product yield, do a good job in energy saving and consumption reduction, and do a good job in safe and stable production and cleaner production on duty
- Carry out the instructions of the monitor, deputy monitor and panel operation, complete the process change and pump switch as required, and report the work completion in time. Check the field data of the device;
- Carry out fixed-point, personal and regular on-site inspection of the device, find out all kinds of problems on site in time, and make all records as required;

- Implement the equipment maintenance system, do daily maintenance work of pumps, large units and other equipment as required, and be responsible for the acceptance and start-up work after equipment maintenance;
- Responsible for the implementation and monitoring of safety measures such as hot work and maintenance work on duty;
- Responsible for the on-site disposal of the device in an emergency state, and work according to the instructions of the superior;
- According to the requirements of inspection tour, implement preventive inspection of safety-critical equipment. If any abnormal state (such as abnormal vibration, excessive pressure, abnormal movement, abnormal sound, overheating and leakage, etc.) is found, it should be handled and reported in time.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in production operation and related working experience in large-scale refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in refining, chemical engineering or petrochemical related.
- Familiar with the process and operation of reformer units, and have independent operation ability. Master the emergency plan of each device, and have the ability to timely judge and deal with sudden abnormalities or accidents in the production process. Strong awareness of safety protection, correct use of labor safety protection articles, and correct use of basic fire fighting equipment.

10. Chief Operator, Flexi-coking (10 post)

Roles and Responsibilities:

- Strictly abide by the process technical regulations, post operation methods and process cards, adjust the operation in time according to the product quality indicators and cooperate with internal operations, improve the product yield, do a good job in energy saving and consumption reduction, and do a good job in safe and stable production and cleaner production on duty
- Carry out the instructions of the monitor, deputy monitor and panel operation, complete the process change and pump switch as required, and report the work completion in time. Check the field data of the device;
- Carry out fixed-point, personal and regular on-site inspection of the device, find out all kinds of problems on site in time, and make all records as required;
- Implement the equipment maintenance system, do daily maintenance work of pumps, large units and other equipment as required, and be responsible for the acceptance and start-up work after equipment maintenance;
- Responsible for the implementation and monitoring of safety measures such as hot work and maintenance work on duty;
- Responsible for the on-site disposal of the device in an emergency state, and work according to the instructions of the superior;
- According to the requirements of inspection tour, implement preventive inspection of safety-critical equipment. If any abnormal state (such as abnormal vibration, excessive pressure, abnormal movement, abnormal sound, overheating and leakage, etc.) is found, it should be handled and reported in time.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in production operation and related working experience in large-scale refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in refining, chemical engineering or petrochemical related.
- Familiar with the process and operation of Flexi-coking units, and have independent operation ability. Master the emergency plan of each device and have the ability to timely judge and deal with sudden abnormalities or accidents in the production process. Strong awareness of safety protection, correct use of labor safety protection articles, and correct use of basic firefighting equipment.

11. Chief Operator, Sulfur (10 post)

Roles and Responsibilities:

- Strictly abide by the process technical regulations, post operation methods and process cards, adjust the operation in time according to the product quality indicators and cooperate with internal operations, improve the product yield, do a good job in energy saving and consumption reduction, and do a good job in safe and stable production and cleaner production on duty
- Carry out the instructions of the monitor, deputy monitor and panel operation, complete the process change and pump switch as required, and report the work completion in time. Check the field data of the device;
- Carry out fixed-point, personal and regular on-site inspection of the device, find out all kinds of problems on site in time, and make all records as required;
- Implement the equipment maintenance system, do daily maintenance work of pumps, large units and other equipment as required, and be responsible for the acceptance and start-up work after equipment maintenance;
- Responsible for the implementation and monitoring of safety measures such as hot work and maintenance work on duty;
- Responsible for the on-site disposal of the device in an emergency state, and work according to the instructions of the superior;
- According to the requirements of inspection tour, implement preventive inspection of safety-critical equipment. If any abnormal state (such as abnormal vibration, excessive pressure, abnormal movement, abnormal sound, overheating and leakage, etc.) is found, it should be handled and reported in time.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in production operation and related working experience in large-scale refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in refining, chemical engineering or petrochemical related.
- Familiar with the process and operation of Flexi-coking units and have independent operation ability. Master the emergency plan of each device and have the ability to timely judge and deal with sudden abnormalities or accidents in the production process. Strong awareness of safety protection, correct use of labor safety protection articles, and correct use of basic firefighting equipment.

12. Chief Operator, Air Separation & Compression (10 post)

Roles and Responsibilities:

- Strictly abide by the process technical regulations, post operation methods and process cards, adjust the operation in time according to the product quality indicators and cooperate with internal operations, improve the product yield, do a good job in energy saving and consumption reduction, and do a good job in safe and stable production and cleaner production on duty
- Carry out the instructions of the monitor, deputy monitor and panel operation, complete the process change and pump switch as required, and report the work completion in time. Check the field data of the device;
- Carry out fixed-point, personal and regular on-site inspection of the device, find out all kinds of problems on site in time, and make all records as required;
- Implement the equipment maintenance system, do daily maintenance work of pumps, large units and other equipment as required, and be responsible for the acceptance and start-up work after equipment maintenance;
- Responsible for the implementation and monitoring of safety measures such as hot work and maintenance work on duty;
- Responsible for the on-site disposal of the device in an emergency state, and work according to the instructions of the superior;
- According to the requirements of inspection tour, implement preventive inspection of safety-critical equipment. If any abnormal state (such as abnormal vibration, excessive pressure, abnormal movement, abnormal sound, overheating and leakage, etc.) is found, it should be handled and reported in time.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in production operation and related working experience in large-scale refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in refining, chemical engineering or petrochemical related.
- Familiar with the process and operation of air separation and compression units and have independent operation ability. Master the emergency plan of each device and have the ability to timely judge and deal with sudden abnormalities or accidents in the production process. Strong awareness of safety protection, correct use of labor safety protection articles, and correct use of basic firefighting equipment.

13. Chief Operator, Water Treatment (10 post)

Roles and Responsibilities:

- Strictly abide by the process technical regulations, post operation methods and process cards, adjust the operation in time according to the product quality indicators and cooperate with internal operations, improve the product yield, do a good job in energy saving and consumption reduction, and do a good job in safe and stable production and cleaner production on duty
- Carry out the instructions of the monitor, deputy monitor and panel operation, complete the process change and pump switch as required, and report the work completion in time. Check the field data of the device;
- Carry out fixed-point, personal and regular on-site inspection of the device, find out all kinds of problems on site in time, and make all records as required;
- Implement the equipment maintenance system, do daily maintenance work of pumps, large units and other equipment as required, and be responsible for the acceptance and start-up work after equipment maintenance;
- Responsible for the implementation and monitoring of safety measures such as hot work and maintenance work on duty;
- Responsible for the on-site disposal of the device in an emergency state, and work according to the instructions of the superior;
- According to the requirements of inspection tour, implement preventive inspection of safety-critical equipment. If any abnormal state (such as abnormal vibration, excessive pressure, abnormal movement, abnormal sound, overheating and leakage, etc.) is found, it should be handled and reported in time.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in production operation and related working experience in large-scale refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in refining, chemical engineering or petrochemical related.
- Familiar with the process and operation of water treatment units and have independent operation ability. Master the emergency plan of each device and have the ability to timely judge and deal with sudden abnormalities or accidents in the production process. Strong awareness of safety protection, correct use of labor safety protection articles, and correct use of basic firefighting equipment.

14. Chief Operator, Jetties (10 post)

Roles and Responsibilities:

- Strictly abide by the process technical regulations, post operation methods and process cards, adjust the operation in time according to the product quality indicators and cooperate with internal operations, improve the product yield, do a good job in energy saving and consumption reduction, and do a good job in safe and stable production and cleaner production on duty
- Carry out the instructions of the monitor, deputy monitor and panel operation, complete the process change and pump switch as required, and report the work completion in time. Check the field data of the device;
- Carry out fixed-point, personal and regular on-site inspection of the device, find out all kinds of problems on site in time, and make all records as required;

- Implement the equipment maintenance system, do daily maintenance work of pumps, large units and other equipment as required, and be responsible for the acceptance and start-up work after equipment maintenance;
- Responsible for the implementation and monitoring of safety measures such as hot work and maintenance work on duty;
- Responsible for the on-site disposal of the device in an emergency state, and work according to the instructions of the superior;
- According to the requirements of inspection tour, implement preventive inspection of safety-critical equipment. If any abnormal state (such as abnormal vibration, excessive pressure, abnormal movement, abnormal sound, overheating and leakage, etc.) is found, it should be handled and reported in time.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in production operation and related working experience in large-scale refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in refining, chemical engineering or petrochemical related.
- Familiar with the process and operation of jetties units and have independent operation ability. Master the emergency plan of each device and have the ability to timely judge and deal with sudden abnormalities or accidents in the production process. Strong awareness of safety protection, correct use of labor safety protection articles, and correct use of basic firefighting equipment.

15. Chief Operator, Tank Storage (10 post)

Roles and Responsibilities:

- Strictly abide by the process technical regulations, post operation methods and process cards, adjust the operation in time according to the product quality indicators and cooperate with internal operations, improve the product yield, do a good job in energy saving and consumption reduction, and do a good job in safe and stable production and cleaner production on duty
- Carry out the instructions of the monitor, deputy monitor and panel operation, complete the process change and pump switch as required, and report the work completion in time. Check the field data of the device;
- Carry out fixed-point, personal and regular on-site inspection of the device, find out all kinds of problems on site in time, and make all records as required;
- Implement the equipment maintenance system, do daily maintenance work of pumps, large units and other equipment as required, and be responsible for the acceptance and start-up work after equipment maintenance;
- Responsible for the implementation and monitoring of safety measures such as hot work and maintenance work on duty;
- Responsible for the on-site disposal of the device in an emergency state, and work according to the instructions of the superior;
- According to the requirements of inspection tour, implement preventive inspection of safety-critical equipment. If any abnormal state (such as abnormal vibration, excessive pressure, abnormal movement, abnormal sound, overheating and leakage, etc.) is found, it should be handled and reported in time.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in production operation and related working experience in large-scale refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in refining, chemical engineering or petrochemical related.
- Familiar with the process and operation of Tank Storage units and have independent operation ability. Master the emergency plan of each device and have the ability to timely judge and deal with sudden abnormalities or accidents in the production process. Strong awareness of safety protection, correct use of labor safety protection articles, and correct use of basic firefighting equipment.

16. Planning Engineer (Commercial Department) (2 post)

Roles and Responsibilities:

- Master the production and inventory of raw materials, participate in the company's production and sales balance meeting, report the daily in-and-out plan, and perform in the relation of production and sales
- According to the raw material procurement, product sales plan, inventory, production and other situations, coordinate the transportation mode of raw materials and products in and out of the factory; Arrange the daily logistic plan for raw materials and products according to berth, vessel and port declaration
- Participate in daily production and sales meeting, report product inventory and sunrise plant plan and other information of production and sales balance meeting, and work with relevant departments to make good sales progress
- Make the berthing plan according to the arrival situation of vessel, and make the shipping schedule forecast of the wharf
- Made raw material procurement and product sales plans according to the production plan of the planning department
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 5 years' experience in oil and gas companies and oil and gas service company. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in petroleum refining and related.
- Familiar with petrochemical industry both worldwide and the basic process of trade implementation.
- Experience in enterprise management and coordination
- Familiar with petrochemical production process, technical indicators and specific product trends.

17. Market Analyst (Commercial Department) (2 post)

Roles and Responsibilities:

- Responsible for tracking, investigating and analyzing the market of raw materials and products in refineries
- Issue relevant market analysis reports regularly and participate in monthly operation analysis of refineries
- Assist superior leaders to optimize the pricing system of raw materials and products
- Analysis of market emergencies and hot spots at home and abroad, and prompt potential risks and trading opportunities
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in market analysis in petrochemical industry. Priority will be given to candidates who meets the following criteria:

- Hold a bachelor degree or above, majored in finance, economics, international trading and chemical engineering
- Have a certain economic basis, understand the rules of the operation of the commodity market, and have a certain basis for paper goods
- Strong ability of organization and coordination, communication and team leadership

18. Senior Engineer, Rotating Equipment (3 post)

Roles and Responsibilities:

- Assist the department head to complete the technical management of dynamic and static equipment during the project construction period and production period.

- Responsible for equipment technical management and technical support of counterpart operation department.
- Implement the relevant equipment management policies, policies, systems and regulations of the state and the company, master the daily maintenance of equipment, maintenance procedures and technical standards, to complete the company issued the various production tasks
- Prepare or revise the equipment maintenance procedures, construction plans, technical requirements, quality standards, and to supervise, inspect and guide the implementation of the team
- Responsible for the preparation of the construction plan and maintenance network of the equipment (unit) and major equipment overhaul, and responsible for the construction technology bottoming and process control
- Responsible for the inspection, supervision and evaluation of equipment maintenance, engineering construction safety, engineering construction, inspection, supervision and evaluation of key parts of important equipment, coordination of the interrelationship between teams, types of work and operations
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 5 years' experience in equipment management/technology in large-scale refining chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Hold a bachelor degree or above, majored in control, chemical machinery, civil engineering.
- familiar with the working principle of all kinds of dynamic and static equipment in petrochemical industry, be able to independently organize the debugging, startup, inspection and maintenance of all kinds of rotating equipment, and be able to prepare corresponding test run plans and operating procedures.

19. Senior Engineer, Static Equipment (3 post)

Roles and Responsibilities:

- Assist the department head to complete the technical management of dynamic and static equipment during the project construction period and production period.
- Responsible for equipment technical management and technical support of counterpart operation department.
- Implement the relevant equipment management policies, policies, systems and regulations of the state and the company, master the daily maintenance of equipment, maintenance procedures and technical standards, to complete the company issued the various production tasks
- Prepare or revise the equipment maintenance procedures, construction plans, technical requirements, quality standards, and to supervise, inspect and guide the implementation of the team
- Responsible for the preparation of the construction plan and maintenance network of the equipment (unit) and major equipment overhaul, and responsible for the construction technology bottoming and process control
- Responsible for the inspection, supervision and evaluation of equipment maintenance, engineering construction safety, engineering construction, inspection, supervision and evaluation of key parts of important equipment, coordination of the interrelationship between teams, types of work and operations
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 5 years' experience in equipment management/technology in large-scale refining chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Hold a bachelor degree or above, majored in control, chemical machinery, civil engineering.
- familiar with the working principle of all kinds of static equipment in petrochemical industry, be able to independently organize the debugging, startup, inspection and maintenance of all kinds of rotating equipment, and be able to prepare corresponding test run plans and operating procedures.

20. Water Management, Senior Engineer (1 post)

Roles and Responsibilities:

- Organize and formulate the company's water technology management system, and check the implementation
- Responsible for organizing the daily operation and water quality management of the facilities of the water system of the whole plant, to ensure the water quality treatment effect and the safe and efficient operation of the water system
- Responsible for organizing the company's water-saving management, formulating water intake and water consumption plans and assessment indicators, formulating system operation mode, and responsible for external contact and coordination of water intake
- Responsible for organizing the revision, supervision and implementation of process technical regulations, process indicators and analysis frequency of water affairs in the whole plant
- Organize the implementation of water technology research, technical transformation, etc.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 5 years' experience in water technology management in large scale refinery. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in oil refining, chemical engineering, thermal engineering and related.
- Proficient in water process management technology of large-scale refineries and be able to make technical checks.

21. Team Lead, Electrical Maintenance (2 post)

Roles and Responsibilities:

- Responsible for the daily management of relay protection team, do a good job in the daily inspection of relay protection devices
- According to the engineer's test plan and scheme, do the preventive test and relay protection test of the equipment in the whole plant.
- Assist relay protection engineers to do a good job in the basic management of microcomputer comprehensive protection and automation system operation and equipment of the whole plant (including power generation, power supply and distribution systems), and solve the faults and defects of operation and equipment.
- Assist the engineer in the relay protection management of the whole plant, and analyse and confirm the relay protection actions of system equipment.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 8 years' experience in large-scale power plant and refinery. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in relay protection, electrical automation and related.
- Familiar with the national standard and petrochemical enterprise preventive test, relay protection test procedures.

22. Chief Operator, Electrical Maintenance (3 post)

Roles and Responsibilities:

- Daily inspection of relay protection devices; .
- Conduct preventive test and relay protection test of equipment in the whole plant.

- Assist the monitor to do a good job in the basic management of microcomputer comprehensive protection and automation system operation and equipment of the whole plant (including power generation, power supply and distribution system), and solve the faults and defects of operation and equipment.
- Assist the monitor in the relay protection management of the whole plant and analyse and confirm the relay protection actions of system equipment.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 5 years' experience in large-scale power plant and refinery. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in relay protection, electrical automation and related.
- Familiar with the national standard and petrochemical enterprise preventive test, relay protection test procedures.

23. Chief Operator, Instrument Maintenance (4 post)

Roles and Responsibilities:

- Follow the arrangement of the team, carry out daily inspection work for the instrument equipment, deal with the problems that are found then report to the team leader and record it.
- Participate in the daily duty shifting work of the team, perform the inspection and maintenance tasks of the instrument control equipment, and rectify or handle the self-inspection problems arranged by the team, and be responsible for the "three defences" and on-site standardization of the instruments in the contracted area
- Replacement of important instrument components, power supplies, etc. under the guidance of the technical team
- Perform regular maintenance schedules and periodic calibration plans for instrument control equipment
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in online analytical instrument maintenance in large-scale oil refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a diploma or above, majored in automation and related.
- Master professional and technical knowledge such as on-line analytical instruments, environmental protection analytical instruments, fixed combustible and toxic alarming devices and industrial televisions, and have the technical operation ability to independently judge and deal with the daily failures of such analytical instruments and calibrate them regularly.

24. Environment Protection Engineer (1 post)

Roles and Responsibilities:

- Participate in the preparation, supervision and implementation of various environmental protection management systems.
- Participate in environmental emergency management
- Supervise the compliance disposal, discharge and assessment of "three wastes"
- Coordinate and solve all kinds of environmental problems in the production process, and carry out daily and regular environmental inspections
- Collection, analysis, statistics and reporting of environmental protection data
- Participate in communication and coordination with relevant environmental protection departments in Brunei.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 5 years' experience in environmental protect and safety in large-scale refinery. Priority will be given to candidates who meets the following criteria:

- Hold a bachelor degree or above, majored in oil refining, chemical engineering, environmental engineering and related.
- Familiar with HSE system and GB24001 environmental management system, apply HSE management knowledge, and proficient in environmental protection technologies related to refining.
- Strong organization and coordination ability, analytical judgment ability and interpersonal communication ability.

25. System Management Supervisor (1 post)

Roles and Responsibilities:

- Responsible for the planning, operation and maintenance of the company's management system, internal audit and management review, and regular external review
- Responsible for taking the lead in organizing the company's management system planning, establishment, operation, internal audit, management review and continuous improvement
- Responsible for the inspection, evaluation, assessment and continuous improvement of the implementation of the organizational system
- Responsible for the review and release of system documents, internal audit reports and other reports or documents
- Regularly organize training in quality management systems, environmental management systems, and occupational health and safety management systems
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 5 years' experience in system management of large-scale refining and chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Hold a bachelor's degree or above, majored in oil refining, chemical industry, business management and related.
- Familiar with the company's various management systems, with management system construction and management experience.
- Strong team management ability, organizational coordination ability, communication ability and professional problem judgment and disposal ability.

26. Planning Manager (Scheduling and Dispatch Department) (1 post)

Roles and Responsibilities:

- Assist ministers and deputy ministers in planning management and material management
- Responsible for organizing the preparation, review, adjustment, tracking and summary of annual, quarterly, monthly, and daily plans
- Responsible for the application and verification of PIMS model, and carry out the procurement of crude oil and raw materials, processing scheme and calculation of product structure optimization benefits
- Responsible for the arrangement of materials such as abnormal production and unplanned shutdown and material balance.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 6 years' experience in production operation and management in large-scale refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a bachelor's degree or above, majored in oil refining, chemical industry and related.
- Possess the knowledge of process technology, equipment and safety technology related to petrochemical devices and power systems.
- Familiar with the relevant rules and regulations of the company's plan management and the plan management process. Familiar with oil refining professional knowledge, the company's production process and product quality standards.
- Proficient in using PIMS software tools for production optimization calculation.

27. Senior Engineer (Scheduling and Dispatch Department) (2 post)

Roles and Responsibilities:

- Assist ministers and deputy ministers in planning management and material management
- Responsible for organizing the preparation, review, adjustment, tracking and summary of annual, quarterly, monthly, and daily plans
- Responsible for the application and verification of PIMS model, and carry out the procurement of crude oil and raw materials, processing scheme and calculation of product structure optimization benefits
- Responsible for the arrangement of materials such as abnormal production and unplanned shutdown and material balance.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 6 years' experience in production operation and management in large-scale refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a bachelor's degree or above, majored in oil refining, chemical industry and related.
- Possess the knowledge of process technology, equipment and safety technology related to petrochemical devices and power systems.
- Familiar with the relevant rules and regulations of the company's plan management and the plan management process. Familiar with oil refining professional knowledge, the company's production process and product quality standards.
- Proficient in using PIMS software tools for production optimization calculation.

28. Shift Dispatch (Scheduling and Dispatch Department) (5 post)

Roles and Responsibilities:

- Responsible for the implementation of various tasks assigned by his/her superior during dispatch meetings. Assigns various production tasks, organizes and coordinates production and operation within the refinery. Ensures successful implementation of the daily production plan, as well as achievement of material and energy balances.
- Responsible for reporting, coordinating and handling of existing problems in production and operation to ensure safe production.
- Responsible for the collection of production information, handling of ERP and MES related tasks, as well as formulation of shift handover logs and shift reports.
- Responsible for supervising the implementation of process sheets and operating procedures by operation departments. Responsible for investigation and resolution of problems during production, including overflow, emission, channeling, freezing, condensation, and leakage of processing medium.
- Responsible for initiating the emergency response plan. Engages in production emergency management, deals with production accidents and start-up/shutdown of processing units, as well as accident investigation
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 6 years' experience in production operation and management in large-scale refining and chemical enterprise. Priority will be given to candidates who meets the following criteria:

- Hold a bachelor's degree or above, majored in oil refining, chemical industry and related.
- Familiar with the company's production planning management system, business process, quality standards of products, and process flow of processing units in the refinery, as well as extensive knowledge in petroleum refining
- Has the ability to response to all kinds of emergencies and accidents.
- Has strong team leadership and strong ability to organize, coordinate, and communicate.

29. Fire Equipment Management Engineer (1 post)

Roles and Responsibilities:

- Responsible for organizing the daily maintenance and management of fire fighting vehicles, and have general vehicle troubleshooting and maintenance skills
- Responsible for organizing the formulation of firefighting equipment operation procedures and maintenance procedures, formulate the corresponding maintenance plan
- Responsible for organizing the management of all kinds of material warehouses of the fire brigade, and establishing and improving the material ledger, material warehousing and outbound records
- Responsible for the daily management of all kinds of fire brigade equipment, organize the maintenance of fire fighting equipment, and ensure the integrity and usability of fire fighting equipment in combat readiness duty
- Responsible for the inspection, maintenance and management of fire-fighting equipment and facilities, equipment and emergency materials in the whole plant to ensure that they are in good condition and available
- Responsible for formulating the allocation and procurement plan of fire-fighting facilities and equipment for new, rebuilt and expanded projects of the company
- Responsible for participating in the fire brigade's duty and combat readiness, implementing the relevant regulations of the team, and making preparations for fire fighting and emergency rescue
- Responsible for providing technical and tactical staff and logistical support for commanders in the process of fire fighting and emergency rescue.
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 5 years' experience in fire-fighting equipment management in large-scale petrochemical enterprises. Priority will be given to candidates who meets the following criteria:

- Hold a bachelor degree or above, majored in mechanical maintenance and related.
- Good communication and leadership skills
- Familiar with the operation of common office software.

30. Equipment Procurement Engineer (1 post)

Roles and Responsibilities:

- Responsible for the procurement of dynamic and static equipment and spare parts for daily production, organize bidding and business negotiation, sign procurement contract and draw up payment plan, and be responsible for the whole process of contract execution
- Responsible for market analysis of dynamic and static equipment and spare parts
- Responsible for the investigation and review of credit ability of new suppliers
- Organize suppliers and technical departments to sign technical agreements on dynamic and static equipment and spare parts
- Responsible for expediting the delivery and transportation of dynamic and static equipment and spare parts, organizing the inspection, acceptance and warehousing of goods, organizing the return and exchange of unqualified materials, etc

- Responsible for daily management, maintenance and coordination of ERP system according to the requirements of procurement process control software
- Coordinate and deal with the abnormalities in the execution of the contract in time to meet the needs of production and operation
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 5 years' experience in purchasing in large-scale oil refining or chemical industry. Priority will be given to candidates who meets the following criteria:

- Hold a Diploma or above, majored in instrument, electrical automatic control, machinery and materials and related.
- Have a certain understanding of the types, specifications, materials and characteristics of purchased materials
- Familiar with office software such as ERP, CAD, OFFICE
- Familiar with negotiation skills and business etiquette, familiar with procurement process and principle control
- Familiar with purchasing system, purchasing process, supply chain management, cost management and contract management
- Familiar with the main technical features of the main dynamic and static equipment and spare parts in the petrochemical industry as well as the mainstream suppliers, with a certain market acumen
- Good communication and leadership skills

31. Network Hardward Engineer (2 post)

Roles and Responsibilities:

- Ensure the normal operation of network communication between Hengyi Industries offices in Brunei, Singapore and China and improve the network layout.
- Ensure the normal operation of information infrastructure and smooth connections (network equipment and connectivity robustness).
- Responsible for monitoring of access security, fault handling and performance optimization of information system database.
- Responsible for the management of server resources, backup strategy and the system-health monitor.
- Responsible for the construction of data center, equipment maintenance and data center security of the computer room to ensure the safety of the computer room.
- Identify critical hardware and network issues and be able to respond and troubleshoot issues effectively.
- Complete other assigned tasks in a timely manner.

Requirements:

The successful candidate shall have a minimum of 5 years of work experience, preferred in data room, server, and database management in large scale manufacturing industry with consulting duties. Priority will be given to candidates who meets the following criteria:

- Possess at least Bachelor's degree or above, information technology, network communication engineering and other related majors.
- Master the architecture, construction, configuration and operation and maintenance of mainstream application systems such as SAP, ORACLE and SQLSERVER.
- Good system architecture and analysis ability. Familiar with common technologies and products of mainstream networks.
- Strong communication and analytical skills.

32. Captain (2 post)

Roles and Responsibilities:

- Overall responsibility for the safe navigation of the ship, in charge of ship operation, daily management, handover and other transport management.
- Implementation of various work plans and ability to deal with various issue that may arise
- Supervise ship staff and familiarization in fire drills, oil spill response, oil fence layout, personnel transportation and active various inspections
- Maintain the safety of the ships, personnel and cargo in emergency related situations during maritime incidents
- Responsible for the review and implementation of the ship maintenance plan
- Implement company's design changes, process changes, procurement bidding process and operating procedures
- Well equipped HSE knowledge
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 5 years' experience in on production/operation in a chemical company or similar is preferred. Priority will be given to candidates who meets the following criteria:

- Holds recognized and valid maritime certificate of competency (CoC) applicable to the rank.
- Minimum of at least 3 years sea time as part of the on-board vessel management team.
- Possess basic safety training STCW certification
- Conversant with international Maritime code and standards (ISM, ISPS)
- Familiar with the country safety laws, regulations, codes, and standards.
- Strong communication and coordination skills, and the ability to judge and handle of professional problems.

33. Second Engineer (2 post)

Roles and Responsibilities:

- Operation, maintenance of vessel machinery and electrical equipment.
- Assist in deployment and maintenance of oil spill emergency equipment and oil spill response plan requirement participation
- Familiar with the performance, structure and characteristics of machinery and electrical equipment
- Reduce the consumption of materials and parts
- To carry out diligent inspection, preventive maintenance, and check engine log
- Responsible for bunkering operations.
- To carry out cleaning, sanitation, and painting of parts
- Complete the other tasks assigned by the company.

Requirements:

The successful candidate shall have a minimum of 5 years' experience in production/operation in a chemical company or similar is preferred. Priority will be given to candidates who meets the following criteria:

- Holds a recognized and valid maritime certificate of competency (CoC) applicable to the rank.
- Must have at least 1 year sea time experience in the above rank.
- Good communication skills and ability to work as a team

34. Maintenance Electrician (2 post)

Roles and Responsibilities:

- Comply with the company's and department's rules, regulations, and safety requirements.

- Responsible for the maintenance of the electrical parts of various lathe, drilling machines, grinding machine, sawing machines, CNC machine tools, dynamic balancing machines, travelling overhead cranes, and other equipment.
- Responsible for the maintenance of welding and heat treatment electrical parts at overhaul site.
- Responsible for the servicing, repair, and maintenance of various air-conditioning electrical parts of the company.
- Responsible for the maintenance and repair of the company's power tools and facilities and keeping record.
- Responsible for the quality and safety control of the maintenance and repair process of the electrical part of the equipment.
- Responsible for the quality and safety control of the maintenance and repair process of various air-conditioning electrical parts.
- Responsible for the quality and safety control of maintenance and repair process of various power tools and facilities.
- Responsible for the maintenance of air-conditioning maintenance equipment and machine tool maintenance equipment and make maintenance records.
- Complete other tasks assigned by superior leaders.

Requirements:

The successful candidate shall have a minimum of 5 years' experience in relevant work. Priority will be given to candidates who meets the following criteria:

- Possess at least Diploma qualification of electrical engineering or electrical maintenance relevant programme.
- Able to work under pressure.
- Have high attention to details.
- Have knowledge about safety and health issues.
- Be medically and physically fit and possess good communication skills.

35. Fire Fighter Dispatcher (2 post)

Roles and Responsibilities:

- Ensure that all disciplinary guidelines set are adhered to whilst on duty.
- Conduct and assist in the preparation of Emergency Reports, Daily Logs, within 24 hours of response to emergency for all emergency classification.
- Ensure good and direct communication between the fire stations on HYBN PMB in terms of reporting and providing support and assistance each other in handling the situation.
- Initiating responses, receiving emergency phone calls and relay verbal or written information effectively to assistant officer.
- Complete other tasks assigned by superior leaders.

Requirements:

Priority will be given to candidates who meets the following criteria:

- Age between 22 to 40 years old.
- Possess at least O'level or equivalent qualification.
- Be medically and physically fit.
- Possess good communication skills.
- Be passionate towards his/ her duty, dedicated to his/ her duty, firm towards company's requirement.
- Have no criminal record.
- Prepare to work shift.

36. Scaffolder (3 post)

Roles and Responsibilities:

- Comply with the company's and department's rules, regulations, and safety requirements.
- Strictly follow the scaffolding specifications and program requirements.
- Responsible for the quality control of the pole erection.
- Responsible for the specific implementation of the operation according to the predetermined erection scheme and scaffolding erection specifications.
- Complete other tasks assigned by superior leaders.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in actual operation experience on scaffolding work. Priority will be given to candidates who meets the following criteria:

- Possess at least O'level or equivalent qualification
- Hold valid scaffolding qualification certifications.
- Able to work confidently at heights.
- Able to work under pressure.
- Have high attention to details.
- Have knowledge about safety and health issues.
- Be medically and physically fit and possess good communication skills.

37. Rigger (1 post)

Roles and Responsibilities:

- Responsible for the daily maintenance work of the construction vehicle, and maintain the maintenance record according to the regulations
- Responsible for the safety control of the equipment lifting process, responsible for the risk identification and reduction measures of the lifting operation process, and is the direct responsible person for the safety assurance of the lifting process
- Responsible for the specific implementation of hoisting operations in accordance with the hoisting plan and specifications, and propose revision and improvement opinions based on the erroneous plan for hoisting the actual situation
- Responsible for daily maintaining and patrolling the SCEs, timely finding the equipment defects, and contacting related personnel for solution if defects are found, and reporting to the leaders when necessary
- Complete other tasks assigned by superior leaders.

Requirements:

The successful candidate shall have a minimum of 3 years' experience in inspection maintenance of lifting technology management and construction. Priority will be given to candidates who meets the following criteria:

- Possess at least O'level or equivalent qualification
- Able to work under pressure.
- Have high attention to details.
- Have knowledge about safety and health issues.
- Be medically and physically fit and possess good communication skills.

38. Warehouse Team Lead (2 post)

Roles and Responsibilities:

- To supervise and guide the warehouse keeper and check on newly arrived materials specifications, models and quantities
- Labelling and handling warehouse materials in accordance to classification of materials

- Distribute materials to relevant department in accordance to the warehouse material distribution system, to handle the delivery on time and prepare the offline ledger
- Regular stock checks of warehouse materials and accessing profit & loss based on inventory checks
- To report weekly work content report to relevant supervisor on time
- To ensure safety precautions in the warehouse (i.e. check fire equipment regularly and fill in the safety ID)
- Daily maintenance of warehouse materials and organize quality service activities.
- Responsible for material and vehicle management handling.
- Complete other tasks assigned by superior leaders.

Requirements:

The successful candidate shall have a minimum of 4 years' experience in relevant industry. Priority will be given to candidates who meets the following criteria:

- Hold a diploma, bachelor's degree or above, majored in warehousing, logistics or related.
- Relevant working experience in purchasing process, manufacturing process, inspection and storage method.
- Proficient in the process flow and related material composition of a refinery and warehouse control safety operations.
- Good communication skills, coordination and leadership skills.

39. Mechanical Operator/ Oiler (6 post)

Roles and Responsibilities:

- Operation, maintenance and repair of the pump, air compressor, windlass, generator and electrical equipment. Keep each device in good working order. When a device such as a host fails, it should be processed in time and reported to the chief engineer.
- Assist in the maintenance and testing of oil spill emergency equipment.
- Familiar with the performance, structure and characteristics of machinery and electrical equipment, strive to improve the working efficiency of the machine, save energy and reduce the consumption of materials and parts
- Strengthen the self-repair and maintenance work of machinery and equipment, and do diligent inspection, diligent maintenance and diligent maintenance; often check the engine log, check the use and maintenance of oil materials, spare parts, etc., and be responsible for refueling operations and budgetary oil storage. Supervise revision, HSE risk factors within the department, hazard source list, risk control measures.
- Participate in the development of repair and maintenance projects, and participate in inspection and acceptance work
- Responsible for the cleaning of the sanitation of the responsible area. Responsible for the cleaning and painting of the parts and the cabin.
- Familiar with the use of oil spill emergency equipment, able to participate in emergency response in accordance with the oil spill response plan requirements.
- Complete other tasks assigned by superior leaders.

Requirements:

The successful candidate shall have a minimum of 5 years' experience. Priority will be given to candidates who meets the following criteria:

- Possess at least 6 months sea time experience
- Good communication skills and ability to work as a team

40. Single Point Mooring (2 post)

Roles and Responsibilities:

- Responsible in all mooring inspections and tanker loading / unloading of tanker tool material
- Manage operation of tanker under leadership and command
- Docking and fastening of single point mooring floating hose and tanker port manifold to ensure reliable connection and sealing
- Deck duty and inspection tanker loading / unloading process
- Supervision in oil tanker operation and daily maintenance
- Abide and implement Brunei government law and regulations as well as understanding the Company's quality policies and objectives
- Strictly implement the safety regulations for loading / unloading vessels
- Complete other tasks assigned by superior leaders.

Requirements:

The successful candidate shall have a minimum of 1 years' experience in relevant area. Priority will be given to candidates who meets the following criteria:

- Holds secondary level certification or related technical educational / work experience in related industry
- Proficiency in single point mooring process, operational skills, maintenance of equipment etc
- Possess a strong production and process skills and ability
- Familiar with basic knowledge in the Oil & Gas storage, transportation, chemical and mechanical handling

A comprehensive and attractive remuneration package will be offered to the successful candidates depending on their qualification and experience. Preference will be given to Brunei Citizens and Permanent Residents of Brunei Darussalam.

Interested applicants are requested to write in via e-mail to hr@hengyi-industries.com quoting the relevant position by **5:30pm** on the **7th December 2022** to the following address:

Only Shortlisted applicants will be notified